



Ittefaq Iron Industries Ltd.

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FORMAT FOR GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Ittefaq Iron Industries Ltd.

Respected Sir

As per our record gender pay gap calculated for the year ended June 30, 2024.

- i. Mean Gender Pay Gap: Zero
- ii. Median Gender Pay Gap: Zero
- iii. Any Other data / details as deemed relevant: Nill


Shahzad Javed
Chief Executive Officer
Ittefaq iron Industries Ltd.

